

**BROOKFIELD BOARD OF EDUCATION
MINUTES**

Brookfield Board of Education
Regular Meeting of the Board
Wednesday, April 16, 2014

School Auditorium

- I. The Brookfield Board of Education met in regular session on Wednesday, April 16, 2014 at 6:00 pm in the school auditorium.

- II. Pledge of Allegiance

- III. Roll Call:

Mrs. Gwen Martino, President	present
Mrs. Kelly Bianco	present
Ms. Ronda Bonekovic	present
Mr. Ron Brennan	present
Mr. Tim Filipovich	present

- IV. Board of Education Reports

- V. Old Business

- VI. New Business

- VII. Superintendent's Report
 - a. A.L.I.C.E
 - b. Back Pack Program Update
 - c. PARCC

- VIII. Financial Report

- IX. Public Input (5 minutes per individual)

Barbara Taylor addressed the Board regarding an issue with her son on a school bus and another issue involving her son and a cafeteria lunch.

TREASURER'S RECOMMENDATIONS

#14-050

APPROVAL OF MINUTES

Brennan moved and Filipovich seconded that the following Board minutes be approved as submitted:

March 19, 2014 – Regular Meeting of the Board

BE IT RESOLVED under the provision of ORC 3319.26 regarding the reading of the minutes, that the reading be waived and the minutes approved.

Ayes: Bonekovic, Brennan, Filipovich and Martino.

Nays: None.

Abstain: Bianco.

#14-051

APPROVAL OF FINANCIAL STATEMENTS

Bonekovic moved and Brennan seconded that the March 2014 Check Listing, Financial Report by Fund, Annual Spending Plan, Estimated Revenues and Appropriations and Bank Reconciliation be approved as submitted.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.

Nays: None.

#14-052

RESOLUTION TO REQUEST SOLVENCY ASSISTANCE ADVANCE

Brennan moved and Bianco seconded that the Brookfield Board of Education adopt the following resolution:

WHEREAS, the Auditor of State has determined that a deficit of \$514,000 exists for FY2014, AND

WHEREAS, the Brookfield Local School District may not be able to meet all of its financial obligations for FY2014, THEREFORE, BE IT

RESOLVED, that Brookfield Board of Education request assistance from the Solvency Assistance Fund in the amount of \$514,000, AND FURTHER BE IT

RESOLVED, that Brookfield Board of Education authorize and direct the President of the Board of Education, the Superintendent and the Treasurer to execute any and all agreements necessary to comply with this resolution.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.

Nays: None.

SUPERINTENDENT'S RECOMMENDATIONS

#14-053

RESIGNATION

Brennan moved and Bonekovic seconded that the Brookfield Board of Education accept the resignation of **Adam Hughes**, 4-hour Student Monitor, effective April 16, 2014.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.

Nays: None.

#14-054

FAMILY MEDICAL LEAVE REQUEST

Brennan moved and Bianco seconded that the Brookfield Board of Education approve the Family Medical Leave request of **Tara Kovach**, Middle School Teacher, from April 22, 2014 through the end of the 2013-2014 school year as per Board policies, rules and regulations.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.

Nays: None.

#14-055

EDUCATIONAL ASSISTANT

Brennan moved and Bianco seconded that the Brookfield Board of Education approve the transfer of **Barb Simon** to the 7-hour Educational Assistant position at Fairhaven effective April 9, 2014 through the end of the 2013-2014 school year. Hourly rate \$11.39

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.

Nays: None.

#14-056

1-YEAR LIMITED CONTRACTS – CLASSIFIED EMPLOYEES

Brennan moved and Filipovich seconded that the Brookfield Board of Education approve 1-year limited contracts for the following classified employees effective July 1, 2014:

Audra Agler	Educational Assistant
Fred Berendt	Bus Driver
Lacie Graham	Educational Assistant
Naomi Sheehan	Educational Assistant
Barb Simon	Educational Assistant
Donna York	Educational Assistant

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.

Nays: None.

#14-057

2-YEAR LIMITED CONTRACTS – CLASSIFIED EMPLOYEES

Brennan moved and Bonekovic seconded that the Brookfield Board of Education approve 2-year limited contracts for the following classified employees effective July 1, 2014:

Juan Fuentes	Bus Driver
Jonathan Pera	Assistant Technology Coordinator

Jennifer Schultz	Educational Assistant
Deana Wells	Student Monitor
Kristina Sayavich	Educational Assistant

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.
Nays: None.

#14-058

CONTINUING CONTRACTS – CLASSIFIED EMPLOYEES

Brennan moved and Bianco seconded that the Brookfield Board of Education approve continuing contracts of the following classified employees effective July 1, 2014:

Joyce Alexander	Bus Driver
Tina Barnett	Educational Assistant
Andrea Baxter	Bus Driver
Kimberly Kirila	Educational Assistant
Tamara Lischak	Educational Assistant
Kristine Workman	Bus Driver

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.
Nays: None.

#14-059

ADMINISTRATOR’S CONTRACT

Brennan moved and Bonekovic seconded that the Brookfield Board of Education approve the following supervisor contract:

Stacey Filicky	Special Education Supervisor Two (2) Year Contract from 8/1/2014 through 7/31/2016 200 days per calendar year Salary: \$63,500
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Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.
Nays: None.

#14-060

LIMITED CONTRACTS – CERTIFIED STAFF

Brennan moved and Bianco seconded that based on principals’ evaluations and work performance, the Superintendent recommends the following certified employees be issued one (1) year limited contracts for the 2014-2015 school year, subject to assignment and reduction in force changes in order to meet the needs of the Brookfield Local School District. These individuals are employed in accordance with certificates, policies and salary schedules adopted by the Board of Education:

April Antonelli	Katie Hart	Kendra Opperman
Jennifer Backes	Rita Hayes	Lori Reed
Nathan Berry	John Klein	Timothy Reinsel
Jenna Daughterty	William Kovach	Jennifer Scharba
John DeSantis	Daniel Madeline	Jessica Shaffer
Jessica Gardner	Joseph Meyer	Michael Stone
Jeri Hamilton	Eric Montesano	Kathryn Woodford
Bradley Harnett	Ashley Nelling	Jessica Zebroski
Brittany Harrington	Amanda O'Neill	Rhonda Zebroski

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.

Nays: None.

#14-061

2014-2015 SUPPLEMENTAL CONTRACTS

Brennan moved and Filipovich seconded that the Brookfield Board of Education approve the following 2014-2015 supplemental contracts as per Board policies, rules and regulations*:

Athletic Director	Tim Taylor – Step 7 = \$8,296
Assistant Athletic Director	Keith Joseph – Step 7 = \$3,994
Band Director – HS	Elza Wright – Step 7 = \$4,916
Band Director – Summer	Elza Wright – Step 7 = \$3,226
Bowling Coach – Boys	George Lesnansky – \$2,680 as per MOU
Cheerleading Advisor MS	Tonii Adams – Step 1 = \$1,229
Danceline Advisor	Jennifer Schultz – Step 2 = \$1,075
English Festival Co-Advisor	Melanie Horn – ½ of Step 1 = \$307.50
English Festival Co-Advisor	Jennifer Scharba – ½ of Step 2 = \$384
Football Assistant Coach	Adam Hughes – Step 1 = \$2,765
Freshmen Focus HS	John DeSantis – Step 3 = \$1,536
Homecoming Advisor	Mary Arp – Step 7 = \$1,075
Homecoming Advisor	Jessica Zebroski – Step 1 = \$615
Instrumental Music MS	Elza Wright – Step 7 = \$922
Interact Advisor HS	Stephanie Anthony – Step 3 = \$1,229
Newspaper HS (Hilltopper)	Bob Kozar – Step 7 = \$1,383
Newspaper MS (Pow Wow)	Keith Joseph – Step 3 = \$1,229
Prep Bowl Advisor GR 5&6	Keith Joseph – Step 3 = \$1,229
Prep Bowl Advisor GR 7&8	Keith Joseph – Step 3 = \$1,229
Prom Advisor	Stephanie Anthony – Step 7 = \$1,075
SADD Advisor HS	Stephanie Anthony – Step 7 = \$1,075
SADD Advisor MS	Keith Joseph – Step 3 = \$922
Student Council HS (co-advisors)	Mary Arp/John DeSantis - split Step 3 of \$1,536
Volleyball – Assistant Coach	Jennifer Backes – Step 2 = \$3,073
Volleyball – Assistant Coach	Jay Bodnar – Step 7 = \$3,687
Volleyball – Assistant Coach	Jessica Zebroski – Step 3 = \$3,380

Yearbook Advisor – HS
Yearbook Advisor – MS

Bob Kozar – Step 7 = \$1,536
Dawn Burns – Step 3 = \$922

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.
Nays: None.

#14-062

AMEND MOTION

Bianco moved and Filipovich seconded that the Brookfield Board of Education amend Motion #14-045 from the March 19, 2014 Board meeting to show salary step increases for the following football coaches based on additional years of experience given:

Colin Dotson	from PAID to <u>Volunteer</u>
Shawn Hammond	from Step 3 (\$3,380) to <u>Step 7</u> = \$3,687
Bill Sham	from Step 1 (\$2,765) to <u>Step 7</u> = \$3,687

Ayes: Bianco, Brennan, Filipovich and Martino.
Nays: Bonekovic.

#14-063

GRADUATING CLASS OF 2014

Brennan moved and Bonekovic seconded that the Brookfield Board of Education approve the attached tentative 2014 Brookfield High School list of graduates subject to completion of required academic credits in accordance with the State of Ohio, Trumbull County Board of Education and Brookfield Board of Education policies, rules and regulations. (Attachment 1)

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.
Nays: None.

#14-064

NEW AND REVISED POLICIES – FIRST READ

Brennan moved and Bianco seconded that the Brookfield Board of Education approve the 1st read of the following new and revised policies, bylaws and guidelines:

Policy 8210 – School Calendar - REVISED
Bylaws 0130/0131.1: Technical corrections - NEW
Bylaws 0150/0157: Appointment to joint vocational school district board - NEW
Bylaws 0160/0166: Executive session - REVISED
Administration 1422: Nondiscrimination and equal employment opportunity - REVISED
Administration 1619.02: Privacy protections of fully insured group health plans – REVISED
Administration 1623: Section 504/ADA Prohibition against disability discrimination in employment - REVISED

Program 2260: Nondiscrimination and access to equal educational opportunity - REVISED

Program 2260.01: Section 504/ADA Prohibition against discrimination based on disability - REVISED

Program 2423: School-to-work program – DELETE POLICY

Professional staff 3122: Nondiscrimination and equal employment opportunity - REVISED

Professional staff 3123: Section 504/ADA Prohibition against disability discrimination in employment - REVISED

Professional staff 3419.02: Privacy Protections of fully insured group health plans - REVISED

Classified staff 4122: Nondiscrimination and equal employment opportunity - REVISED

Classified staff 4123: Section 504/ADA Prohibition against disability discrimination in employment - REVISED

Classified staff 4419.02: Privacy protections of fully insured group health plans - REVISED

Finances 6800: System of accounting - NEW

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.

Nays: None.

#14-065

BAND CAMP

Bianco moved and Brennan seconded that the Brookfield Board of Education approve a one-week band camp to Edinboro University. The camp dates will be Sunday, August 3 through Friday, August 8, 2014. The cost per student is \$265 and will be paid for through fund raising efforts and band booster contributions. The band will also perform their band show on Edinboro's athletic field on Thursday evening, August 7, at 7:00 pm for friends and family.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.

Nays: None.

#14-066

2014 BROOKFIELD WARRIOR GOLF SCRAMBLE

Brennan moved and Bonekovic seconded that the Brookfield Board of Education approve the following fundraiser:

23rd Annual Brookfield Warrior Golf Scramble

Location: Yankee Run Golf Course

Date: Monday, June 9, 2014

Cost: \$70 per person (includes golf, lunch, dinner and door prizes)

The proceeds from the golf scramble will go towards athletic facility improvements.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.

Nays: None.

BOARD OF EDUCATION RECOMMENDATION

#14-067**EXECUTIVE SESSION**

Brennan moved and Filipovich seconded that the Brookfield Board of Education adjourn to Executive Session at 6:52pm “for the purpose of considering matters required to be kept confidential by federal law or regulations or state statutes.”

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.

Nays: None.

Mrs. Martino reconvened the regular session at 7:46pm.

#14-068

Filipovich moved and Brennan seconded that the meeting be adjourned at 7:47pm.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.

Nays: None.